



THE LEARNING EDGE

Leader in Learning & Development Solutions



Vault & Facilitator Certification

Virtual Open Enrolment

October 26-28, 2026 | 10:00am - 5:00pm ET



What if your organization could move beyond one-time leadership development and build a consistent, scalable leadership system from within? Through Connections Leadership Journey® Facilitator Certification, you gain access to our Leadership Development Operating System - the Connections Leadership Journey® Vault. The Vault equips you with the tools to develop leaders at every level while creating a shared language and thriving culture.

REGISTRATION

[REQUEST A PROPOSAL](#)

Included Materials:

- ▼ Leader Guidebook
- ▼ CLJ Vault Access
- ▼ Experiential Activity Kit

LIVE VIRTUAL CERTIFICATE PROGRAM

Register by Email:
info@thelearningedge.ca

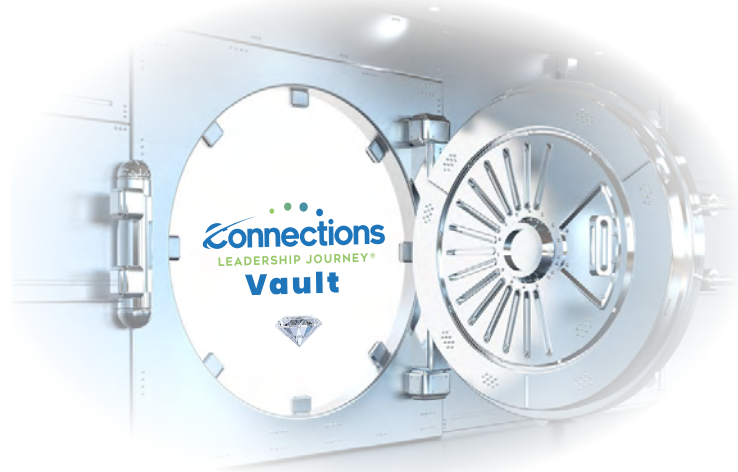
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[VISIT WEBSITE](#) ➔

Inside the Vault:

Connections Leadership Journey® Vault & Facilitator Certification is a complete turnkey solution for your leadership development training needs, including:

- Slide decks for 3-5-8 Scalable Program Options
- Facilitator Guides for each Module
- Experiential Activity Kit for In-Person Facilitation
- Administrative Systems and Templates
- Communication and Branding Kit Guide
- Resources to Sustain the Learning



Available to Key Holders (Facilitators and Administrators) through the online Connections Leadership Journey® "Vault" Operating System.

A 3 Session Live Virtual Facilitator Certification, The Learning Edge will provide insights and best practices in preparing you for a successful delivery of the Connections Leadership Journey® Program.

Session 1

The Learning Edge presents Connections Leadership Journey® Best Practices and Overview of the CLJ Vault Operating System.

Session 2

Facilitator(s) present assigned segments of Connections Leadership Journey® using the CLJ Vault resources.

Session 3

Facilitator(s) present assigned segments of Connections Leadership Journey® using the CLJ Vault resources.

Presentation of Connections Leadership Journey® Certificates



The Learning Edge Inc. is a Canadian-based learning & development firm serving North American clients. The Learning Edge's Learning & Development Solutions are presented to organizations that wish to have a solution customized to meet their specific needs.





THE LEARNING EDGE

Leader in Learning & Development Solutions

Connections Leadership Journey® Vault & Facilitator Certification

OUR Connections Leadership Journey® can be
YOUR leadership development solution for **ALL** levels of leaders!

What if your organization could move beyond one-time leadership development and build a consistent, scalable leadership system from within? Through Connections Leadership Journey® Facilitator Certification, you gain access to our Leadership Development Operating System – the Connections Leadership Journey® Vault. The Vault equips you with the tools to develop leaders at every level while creating a shared language and thriving culture.

Begin by attending our open enrolment program to experience the journey as a participant!



What Happens When You Move from Access to Ownership?

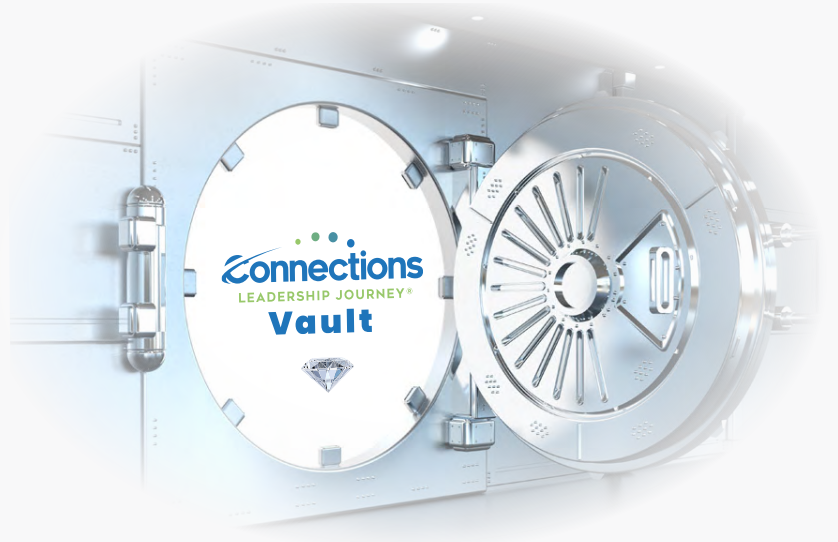
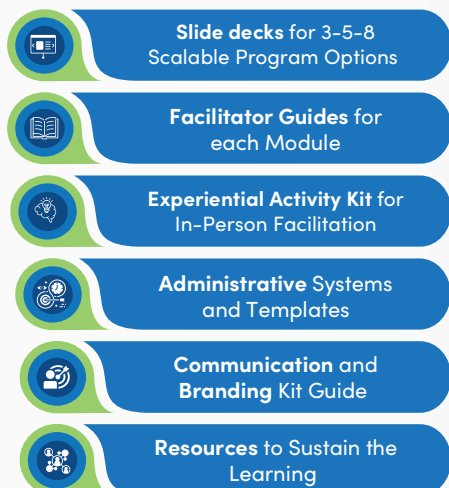
We have developed a comprehensive 8-module leadership journey that can be delivered as a full program or as individual modules, designed for both virtual and classroom environments. Now evolved into a Leadership Operating System, Connections Leadership Journey® transforms leadership development from an ongoing expense into a one-time investment and lifetime asset your organization can own, scale, and sustain.

Built on time-tested leadership concepts and enhanced with practical tools, facilitators are supported with fully developed resources, allowing them to focus on delivering impactful experiences. Designed for **ALL** levels of leaders, the program creates a shared leadership language that strengthens culture and drives results. With a 32-year proven track record across industries, organizations experience more engaged, aligned, and effective leadership.



INSIDE THE VAULT:

Your Organization's Leadership Development Operating System



Available to Key Holders (Facilitators and Administrators) through the online Connections Leadership Journey® "Vault" Operating System.



Live Virtual Connections Leadership Journey® Facilitator Certification Program

In this 3-session Facilitator Certification, The Learning Edge provides the insights, tools, and best practices to deliver Connections Leadership Journey®. Your Facilitators and Administrators become **Key Holders**, gaining access to the full Vault Operating System of tools, resources, and frameworks needed to deliver, customize, and sustain leadership development internally.

Session 1

The Learning Edge presents Connections Leadership Journey® Best Practices and Overview of the CLJ Vault Operating System.

Session 2

Facilitator(s) present assigned segments of Connections Leadership Journey® using the CLJ Vault resources.

Session 3

Facilitator(s) present assigned segments of Connections Leadership Journey® using the CLJ Vault resources.

Session 3

Presentation of **Connections Leadership Journey® Certificates**



Does not include John Wiley & Sons' Program Certifications

To experience the Connections Leadership Journey® Program, it is recommended but not mandatory to attend a Live Virtual Open Enrolment or schedule an in-house Pilot Program.

EXPERTS IN LEADERSHIP LEARNING AND DEVELOPMENT SOLUTIONS.

Since 1994, The Learning Edge has been creating engaged workplaces, through leadership & teambuilding development solutions. We are now launching our **Certification for Facilitators** who wish to facilitate Connections Leadership Journey® to positively impact workplaces!

Connect with us today for a customized Connections Leadership Journey® Vault & Certification Proposal!



Join our **INNER CIRCLE** of Connections Leadership Journey® Certified Facilitators and Vault Key Holders. As a Facilitator, you play a pivotal role in developing leaders at **ALL** levels through building cohesive teams, coaching, leading change initiatives, and creating a culture where people look forward to coming to work.



What is Connections Leadership Journey?



Our transformational leadership program is recognized as one of the best in North America.



Program Overview

The **Connections Leadership Journey®** Program is designed to **empower leaders at ALL levels** by fostering meaningful connections, enhancing leadership skills, and driving organizational growth. Whether you are a new or experienced Leader, this program provides the tools and insights you need to succeed at any stage of your leadership journey and build lasting connections across your organization. Master the essential leadership skill set and mindset to build strong connections and drive success.

LEARN MORE:



Program Structure

- 8 Modules facilitated virtually or in-person
- Practical strategies to apply immediately
- Three Everything DiSC® profiles to enhance self-awareness
- Self-directed and applied learning
- Intentionally crafted to strengthen leadership skills and inspire a mindset shift in how leaders see their role.

This program has been approved for Continuing Professional Development (CPD) hours by the Human Resource Professionals Association (HRPA). This program awards 24 CPD credits in total.

CONTINUING
PROFESSIONAL
DEVELOPMENT

PRE-APPROVED

HRPA



Participant Materials

Leader's Guidebook

- 8 Module Guidebooks
- Journey Notebook
- Journey Markers

Personalized Assessments

- Everything DiSC® Workplace (or Agile EQ) on Catalyst™
- Everything DiSC® Productive Conflict
- The Five Behaviors™ Personal Development

Book Options

- Leadership by Engagement by Kathleen Redmond
- The Five Dysfunctions of a Team by Patrick Lencioni (optional)

Digital Teambuilding Materials

- PDF Resources to share with your team

8-Module Core Competencies



EDGE on Authentic Leadership 1

Self-Awareness & Reflective Leadership
Authentic Leadership Practice
Trust-Building & Credibility
Values-Based Decision-Making
Emotional Balance & Resilience

DiSC® Catalyst™ - Everyday Connections - Agile EQ 2

Personalized Assessment – Everything DiSC®
Workplace on Catalyst or Agile EQ
Emotional Intelligence (EQ)
Behavioral Adaptability
Relationship-Building Across Differences
Inclusive Communication

Listening to Inspire Engagement 3

Active & Empathetic Listening
Inspire Employee Engagement
Psychological Safety
Trust-Based Communication

Unleash the Power of Teamwork 4

Personalized Assessment – The Five Behaviors®
Personal Development
Team Effectiveness
Trust & Collaboration
Conflict Navigation
High-Performance Meetings

Maximizing Performance & Development 5

Project/Task Management
Communicate Clear Expectations
Role & Goal Alignment
Maximizing Employee Development

EASE of Coaching 6

Coaching & Feedback Skills
Career Development Talks
Growth Mindset
Learning Culture

Sparking Empathy with Productive Conflict 7

Personalized Assessment – Everything DiSC® Productive
Conflict
Emotional Regulation
Engage with Empathy & Curiosity
Turn tension into Productive Conflict

Navigating Change in a Thriving Culture 8

Building a Thriving Culture
Change Leadership
Strategic Communication
Stakeholder Engagement
Leading through Transitions

Cross-Journey Core Competency Themes

- | | | |
|--|---|---|
|  Self-Awareness Leadership |  Coaching & Talent Development |  Team & Culture Leadership |
|  Communication Excellence |  Trust & Relationship Mastery |  Navigating Change |



What do Clients think of Connections Leadership Journey® Facilitator Certification & Vault Program?



I attended the Connections Leadership Journey with The Learning Edge and am now a Connections Leadership Journey Certified Facilitator. This program was by far the best leadership program I've ever been part of. The material and facilitators are extremely professional, and I highly recommend Connections Leadership Journey for anyone looking to significantly improve their leadership skills.

Nancy McCosh, Facilitator, Canadian Training Resources



I had the opportunity this year to be a participant in Connections Leadership Journey and also take their CLJ Facilitator Certification. This program is beneficial for leaders at all levels to gain new skills or advance skills they may already possess. Due to the collaborative nature of the program you have the ability to not only learn for others but pass along your skills to those who may be a new or up an coming leader. Here at Access Credit Union we are looking forward to utilizing the 8 modules to develop and advance our leaders as well as grow our utilization of Wiley DiSC solutions that were part of the Connections Leadership Journey.

Jennifer Swain, Manager, Learning & Development, Access Credit Union



I have participated in several certifications with The Learning Edge and this certification was executed in the same professional and engaging manner that I have become accustomed to. Every aspect of the facilitation and training resources is deliberate and purposeful. Denise provided a safe space to develop and improve my facilitation skills. Her feedback and encouragement are valuable and always appreciated. Denise and the entire TLE team continue to provide constant support! The team's attention to the smallest details continues to impress and amaze me.

The CLJ Facilitation Certification will allow me to employ the modules and sections of the course to targeted groups in our Credit Union. We will be using the CLJ course to close identified training gaps. When I am looking for a solution to a training and development need TLE is my first and generally my only contact! We have had several leaders attend Connection Leadership Journey. Every learner has reported a very positive experience! We have seen activities introduced in CLJ being used at team meetings and general meetings. The concepts and models are being implemented and used by our leaders.

Thank you for consistently providing an excellent learning and development experience!

Colleen Roettger, Staff Development Officer, Weyburn Credit Union

