

## Navigating Change in a **Thriving Culture**



Leaders at ALL levels in an organization are involved in managing change. As a leader responsible for leading change you need to gauge your openness to change as your employees will be more likely to adapt to changes you support. Consider a proven model to guide yourself and your employees through the internal transition that follows external change. Using a staged approach to communicating and managing change you can be prepared to set clear milestones and monitor progress towards achieving a successful change initiative. To support change initiatives a thriving culture is examined and created to ensure your personal and organizational pillars and values are evident in actions and words.

## **About the Facilitator**

Michelle Manary works with organizations to help them grow. She is an organizational designer and not only helps companies achieve performance through effective visioning and planning, she has a unique ability to provide much needed support throughout the process. She has significant experience in strategic planning and Board governance, leadership development, employee training, organizational design, financial and risk management, systems analysis, stakeholder communications and human resource management. She has worked in the world of finance for more than 25 years and has won national awards for her work both at the individual leadership and organizational levels. Michelle is a master Connections Leadership Journey® Certified Facilitator.





Michelle Manary



## **CAL** Past Client Experience



We have had several leaders attend Connection Leadership Journey®. Every learner has reported a very positive experience! We have seen activities introduced in CLJ being used at team meetings and general meetings. The concepts and models are being implemented and used by our leaders. Thank you, Denise and the team of TLE, for consistently providing an excellent learning and development experience! I will be facilitating Navigating Change in a Thriving Culture to all Weyburn Credit Union employees as a Certified Connections Leadership Journey® Facilitator.

**Colleen Roettger** Staff Development Officer, Weyburn Credit Union

April 23, 2025 - 10:00 am - 3:00 pm EST- Virtually on Zoom