

Connections

LEADERSHIP JOURNEY®

Empowering Leaders at ALL levels.



THE LEARNING EDGE

Leaders in Learning & Development Solutions



Our transformational leadership program is recognized as one of the best in North America.



Program Overview

The **Connections Leadership Journey®** Program is designed to **empower leaders at ALL levels** by fostering meaningful connections, enhancing leadership skills, and driving organizational growth. Whether you are a new or experienced Leader, this program provides the tools and insights you need to succeed at any stage of your leadership journey and build lasting connections across your organization. Master the essential leadership skill set and mindset to build strong connections and drive success.

LEARN MORE:



Program Structure

- 8 Modules facilitated virtually or in-person
- Practical strategies to apply immediately
- Three Everything DiSC® profiles to enhance self-awareness
- Self-directed and applied learning
- Intentionally crafted to strengthen leadership skills and inspire a mindset shift in how leaders see their role.

Participant Materials

Leader's Guidebook

- 8 Module Guidebooks
- Journey Notebook
- Journey Markers

Personalized Assessments

- Everything DiSC® Workplace (or Agile EQ) on Catalyst™
- Everything DiSC® Productive Conflict
- The Five Behaviors™ Personal Development



Book Options

- Leadership by Engagement by Kathleen Redmond
- The Five Dysfunctions of a Team by Patrick Lencioni (optional)

Digital Teambuilding Materials

- PDF Resources to share with your team



Connecting with **YOURSELF**

EDGE on
Authentic Leadership

DiSC® Catalyst™ -
Everyday Connections
(Agile EQ™)

Connecting with **YOUR TEAM**

Listening to
Inspire Engagement

Unleash the
Power of Teamwork



Connecting with **OTHERS**

Maximizing Performance
& Development

EASE of Coaching

Connecting with **YOUR CULTURE**

Sparking Empathy with
Productive Conflict

Navigating Change in
a Thriving Culture

“Leaders at every level play a crucial role in shaping a thriving company culture, one where employees feel motivated, inspired, and engaged. With more than 30 years of experience in leadership and team building with North American organizations, we offer a singular program with flexible delivery options designed to refine current skills and foster the mindset of agile, authentic leaders who prioritize both results and people.”

-Denise McIntyre, Owner & Founder

View our message on YouTube 





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Flexible Options to Experience Connections Leadership Journey®

All journey options can be facilitated virtually or in-person by The Learning Edge's Facilitators or Client Certified Facilitators.



CLJ Extended

Full-Day Experience

- Ideal for leaders looking for in-depth discussion and full application in real time, and experiential learning.
- Suitable for leaders seeking to immediately employ a practical leadership toolkit.



CLJ Workflow

Half-Day Experience

- Designed for leaders who need leadership development that fits their workflow.
- Ideal for leaders balancing daily operations with leadership responsibilities.
- Program includes self-directed learning and application in the workplace.

• **Workflow is available as a virtual Open Enrolment program facilitated by The Learning Edge's Master Facilitators**



CLJ FastTrack

Two-Hour Experience

- Tailored for C-Suite, Senior Leaders, and Facilitators who wish to evaluate or support a leadership solution for their organization.
- Focuses on high-level leadership strategies to build thriving cultures.



CLJ Individual Sessions

Tailor Your Experience

- All 8 Connections Leadership Journey® Modules may be participated in independently to meet the needs of the leaders or team members in your organization.
- **Customized Team Building Solution:** We recommend teams or team members participate in individual sessions as part of your Learning & Development plan.



CLJ Facilitator Certification

Flexible Experience

- Facilitator Certification empowers you to independently deliver Connections Leadership Journey® to your organization's leaders and teams.



EDGE on Authentic Leadership

EDGE on Authentic Leadership is designed to guide leaders through a series of stages that provide the leadership sweet spot of self-awareness, trust, challenges, and balance. Explore the foundational elements of practicing Authentic Leadership through a transformational process of growth and development that translates to effective leadership that builds high-performing teams and strengthens cultures.

Module 1

DiSC® Catalyst™ - Everyday Connections - Agile EQ

A vital skill for Leaders is to ensure team members' talents are utilized to their full potential. Everything DiSC® on Catalyst™ helps create a workplace culture that drives organizations forward. Leaders develop a deeper understanding of themselves and others with a personalized assessment and single-access platform they can call on throughout their journey.

Module 2

Listening to Inspire Engagement

Amid a turbulent business landscape, Leaders are instrumental in creating an environment where employees are involved enthusiastic about, and committed to their work and workplace. By examining the pillars of engagement, this program takes a fresh look at employee engagement by focusing energies on transforming behaviours in the workplace. Leaders who listen can create trustworthy relationships where employees feel heard and understood.

Module 3

Unleash the Power of Teamwork

It takes great leadership to build great teams. Teambuilding requires a continual process of building on team members' strengths, clarifying roles and responsibilities, setting goals, communicating, building trust, developing processes, and managing disagreements. Practical tools are shared for leaders to evaluate how their team is functioning, and develop strategies to course correct. Keep the team connected, whether they are working from home or in the office. Set clear intentions in your meeting agenda to balance time for results-driven focus with relationship-driven focus. The Five Behaviors Personal Development assessment enhances self-awareness.

Module 4

Maximizing Performance & Development

A majority of your day as a leader is spent either getting things done or sending requests to have other people get things done. To set the employee up for success you need to be skilled at giving crystal-clear instruction, so the employee understands, acts, and gets it right the first time. One of the pillars of employee engagement is employees knowing what their roles and responsibilities are. Using a collaborative approach engages employees in their own development by providing a practical tool for employees to share their level of expertise in their area of responsibility and aligning this with what they need from you as a leader.

Module 5

EASE of Coaching

Developing quality talent from within is the secret ingredient for leaders to retain engaged employees and stay competitive. Leaders build relationships of trust when they support employees to be all they can be. Coaching from everyday feedback to one-on-one scheduled meetings for support & career development to positive discipline integral to the fabric of a learning culture. Leaders who are directly involved in coaching benefit from using practical coaching tools and processes to unleash the potential of each employee. When leaders coach employees become confident and motivated, which leads to higher performance, productivity, and employee engagement.

Module 6

Sparkling Empathy with Productive Conflict

Workplace conflict is inevitable. Using a personalized assessment, Everything DiSC® Productive Conflict helps learners improve self-awareness around conflict behaviors. Rather than focus on a step-by-step process for conflict resolution, Everything DiSC® Productive Conflict helps leaders curb destructive behaviors so that conflict can become more productive, ultimately improving workplace results and relationships.

Module 7

Navigating Change in a Thriving Culture

Leaders of all levels in an organization are involved in managing change. As a leader responsible for leading change you need to gauge your openness to change as your employees will be more likely to adapt to changes you support. Consider a proven model to use to guide yourself and your employees through the internal transition that follows external change. Using a staged approach to communicating and managing change you can be prepared to set clear milestones and monitor progress towards achieving a successful change initiative. To support change initiatives a thriving culture is examined and created to ensure your personal and organizational pillars and values are evident in actions and words.

Module 8



I have been attending training programs for over 30 years, and I must say that this is one of the best programs I have ever experienced. The program materials are clean, easy to understand, and relevant to the subject matter. The presentation of the material is directly correlated to the content, and the flow is well-paced and well-designed. The breakout rooms offer the opportunity to meet different participants, adding to the engagement experience. I would like to express my gratitude for your generosity as you are making a huge difference in my life, both professionally and personally. You are truly a blessing to my soul.

Jacquie Daniel, Goodwill Online



This Connections leadership program was professional, effective, fun and designed for all Front Line Supervisors

**Cameron Chapman, General Manager
SSR Mining**



With CLJ, you are certain to take away lessons and connections with likeminded professionals that will last for years to come!

Ola Fasuba, Weyburn Credit Union



We recently engaged The Learning Edge for DiSC leadership training, and the impact on our organization has been incredible. Denise and her team skillfully guided our organization, through the DiSC assessment, helping us unlock valuable insights into our individual leadership styles and communication preferences. The Learning Edge Team has worked with us on the ongoing development of supervisory and management skills in key individuals. The Learning Edge has created customized programs for the Leadership Team to continue their growth and focus on our Company-wide goals. The training sessions were not only engaging but also tailored to our specific business needs, ensuring the learning experience was highly relevant and applicable to our day-to-day work. We continue to engage "The Learning Edge" to build upon the skills we have learned to date to aid us in our journey to maximize employee development and performance. Thank you for the work that you and your team have done with us, we look forward to a continuing strong partnership with The Learning Edge!

Paul Teixeira, IVC Vita Health



Connections Leadership Journey is a wonderful program for anyone (at any leadership level) to broaden their perspective on what it means to be a leader that is true to themselves, yet also mindful of how they can be incredibly influential in supporting and leveraging the unique capabilities of those around them. The information in each module provides excellent talking points (and impetus for self-reflection), and the consistent opportunities to share and receive perspectives from other leaders only enhance the experience (you will undoubtedly appreciate those you are taking the program with, including the facilitators). It is such a welcoming and enriching environment for any leader (new or experienced) to learn and grow, as everyone makes the effort to appreciate and learn from what others bring to the experience. Take the time to observe, share, reflect, and be your authentic self, and this program will reward you and the people around you. Highly recommended!

Rylan Waring, Best Buy

View 100's more testimonials here [↗](#)

